

**The Minutes of the Hants & Dorset ARA Race Officials Meeting, Saturday, 12th January, 2019, held at the BTC Clubhouse, Southampton.**

The agenda and various attachments had been E Mailed to all Full and Assistant Race Officials.

Of the 31 Full and Assistant Race Officials on the H&D ARA Register at the end of 2018 nineteen were in attendance at the meeting when the Chairman of the Umpires Committee, Parsons, took the chair. The meeting got underway at 10.35am.

Apologies were received from – Simon Whiting. Poole ARC; Dave Lathem. Newport R. C; Alan Stewart. Southampton; Sharon Ayles, Ryde; Carol Wall, Christchurch and Ray Murphy, Poole. It was noted that Max Maxwell and Dan Angel-Collins were no longer members of BTC Rowing club or any other Hants and Dorset ARA Club and were therefore unable to continue to act as Race Officials and should be removed from the list and that Roger Hames of Southampton, Andy Stewart of Southsea and Sharon Ayles of Ryde were unable to officiate in 2019 but would remain on the list and that Shanklin's – Alan Wigmore and Pat Glover were retiring although both were present at the meeting. There had been no communication from – Penny Budd or Alex Robertson.

The minutes of the previous meeting had been circulated in advance and were agreed to be a correct record on a proposal from Keith Warland, seconded by Alan Wigmore. Matters arising from these minutes would be covered under other agenda items.

The Umpires Committee Chairman, Andy Parsons, then presented his Chairman's report – which had been circulated in advance (*see attached, Appendix A*). The report was accepted by the meeting with no additional comments. Andy also explained to the meeting that due to personal circumstances he had been unable to attend the National Umpires Committee meeting on 5<sup>th</sup> January and had yet to receive a report on the meeting.

The meeting then considered the membership of the Umpires Committee and its chairman and after a brief discussion agreed, on a proposal from Steve Bull, seconded by Pete Staddon to recommend to the Association's Annual General Meeting that the following be re-appointed and that the terms of reference for the committee should remain unchanged – Chairman - Andy Parsons, Coalporters Rowing Club: Committee Members - John Bailey, Southampton A. R. C.; Keith Warland, Coalporters A. R. C.; Alan Wigmore, Shanklin Sandown Rowing Club; Martin Bradbeer, Itchen Imperial R. C. and John Purkess, BTC Rowing Club. Plus, Andy Parsons and Keith Warland would organise and allocate the Assistant Race Officials. The position of Alan Wigmore was considered as he was stepping down as a race official this year – but it was felt that his long experience as a race official and Umpires committee members justified his continuation as a member of the Umpires Committee for at least another year – which he accepted.

The examination of Full and Assistant Racing Officials was then discussed – including the mentoring, assessing and reporting on Assistant Race Officials. The full officials due to take their three-year exam – who had been sent their question papers were – Steve Bull, Keith Warland, Mark Viner, Martin Bradbeer, Andy Parsons, Ray Murphy and Simon Clements – a total of seven. The pass mark is 80% and Andy explained to the meeting how the marking was undertaken and the marks allocated (model answer for each question – 10 questions – 10 points on each). The deadline for completion was 23rd March 2019 and John Purkess will review and mark Andy's paper.

The situation with regards to a few Race Officials was also clarified - Carole Wall had been able to commit to additional events this year so the dispensation to retain her position while only officiating at two events was no longer required and it was confirmed that Alison Houlton who had been

recommended for promotion to Full Official in 2018 but the panel interview had not taken place for various reason would have her panel interview at the conclusion of this Race Officials Meeting.

With regards to the Mentoring and Assessing of Assistant Officials the current methods and procedures were to be continued. The status of the existing Assistants was as follows – Panel interview to follow meeting - Alison Houlton; Invitation to be assessed as full official – Alex Robertson and Garry Walters; Staying as Assistant for 2019 - Dave Lathem, Nigel Perry, Simon Whiting, Bryony Reeve and Gary Joyce. Their remained a need to encourage more Assistants to come forward and this needs to be communicated to the Clubs – emphasising that the commitment was only three events – via all possible means – E Mail, Web site & Social Media. Pete Staddon indicated that there were two members of Christchurch giving consideration to becoming Assistant Race Officials.

The number of times Race Officials Officiated and Reports Received was analysed (*see attached. Appendix B*) – the Secretary making the following points – The reports are based on the information he received as Association Secretary and maybe incomplete or inaccurate. He may have missed/lost some reports either E mailed or handed to him after an event and he may not have recorded when each Race Official officiated – usually because they were not listed in the event program or because he was not present at the event – and this applies to assistant Race Officials in particular. He also received at least three reports where there was no name on the report! For the purposes of the analysis any role undertaken at an event by a Full or Assistant Race Official is recorded if he is aware of it or it is recorded in the event program - and counted as officiating – i.e. Boat Marshal, Regatta Controller, Commentator. However some of these may have been missed. They are recorded as “Other” on the list – with a little more detail available in the summary. It is probably better if Race Officials complete the Event report form and then E Mail their reports rather than handing it to the Association Secretary as they are less likely to be mislaid and are easier to check for.

Two points to note –

- Only a few Race Officials complete reports for Head races or Junior Events – i.e. non-championship regattas. A report should be completed for any H&D ARA event issued with a Permit that you officiate at.
- Assistant Race Officials are particularly poor at submitting reports – possibly because they do not realise that they are required to do so.

Race Officials at the South Coast Championship Regatta, which are not included in the analysis and should have been sent a report form by the Secretary of the South Coast Council and this should have been returned to him – but it is helpful if the Association Secretary is sent a copy – which some do.

The question was asked if the Wessex Team Row-off on 9<sup>th</sup> March required H&DARA Race Officials and if so could be counted as one of three events they needed to be available for. The meeting agreed that while H&DARA Race Officials were a good idea as a “Wessex” Event without a H&DARA Permit the event should not count towards the three.

With regards to the reports completed by Race Officials the meeting agreed that the current method of reporting should remain unchanged and officials were reminded that they should submit individual reports for all events they officiate at – including Head Races and Junior events – and that the combined de-brief report should continue. It was pointed out that the report form can be downloaded from the web-site, filled in and E Mailed to the Association Secretary which many Race officials now do. It was thought it would be useful if the location and approximate time of the de-brief could be agreed between race officials at the beginning of the regatta so everyone knew when and where it would take place. On the rare occasions that a debrief does not take place because of

the conditions or because the event runs late or Race Officials are not available then the lead Official should try and establish a de-brief document via an exchange of E Mails with his fellow officials.

The charge made on H&D Affiliated Clubs who run a Regatta but who do not provide a minimum of two racing Officials available for at least three Regattas was reviewed (currently £100 per official) – and it was agreed that the recommendation to the AGM should be that this should remain unchanged for 2019 and that it had had an impact on the number of new assistant racing officials that had been appointed. The analysis of race official's availability in the 2018 season (*see attached, Appendix C*), meant that - Subject to any amendments/ additions – BTC, Bournemouth, Coalporters, Itchen, Poole, Ryde, Shanklin, Southsea and Southampton had met the criteria. CHRISTCHURCH and LYMINGTON have one race Official who meets the criteria and should be fined £100 although a dispensation was applied for Carol Wall due to her circumstances reducing the fine to £0. Newport did not have any Race Officials who meet the criteria and should be fined £200 but again a dispensation was agreed for Dave Lathem, for health reasons, with the fine reduced to £100. Worthing and Dolphin are excluded as they don't stage any events issued with H&DARA permits. As a result the recommended fines to be approved at the Associations AGM were - Newport - £100/Lymington - £100.

Race Officials availability forms had been received – *or have since been received* - from all race Officials, others than those who had stood down, resigned or were no longer a member of an affiliated club, except for – Penny Budd and Simon Whiting who would be reminded by the Association Secretary.

After analysis of the availability forms the recommendation to go to the AGM of the selection of race officials for 2019 South Coast Championships Regatta at Dartmouth on the 14<sup>th</sup> September, 2019 was a concern as only three Race Officials had put themselves forward - agreed as follows – John Adams, Pete Staddon and John Purkess with Steve Bull a reluctant possibility – and Garry Joyce prepared to be the Boat Inspector. After some discussion the meeting agreed the following - Championships & Open & Junior Regatta.

Championship Umpire	-	Henry Adams.
Open Umpire	-	None appointed - Alan Stewart or Steve Bull a possibility? (may become 2 <sup>nd</sup> Championship if H&DARA Rule change adopted)
Starter.	-	Pete Staddon.
Judge	-	John Purkess.
Reserves	-	Simon Clements a possibility.
Boat Inspection	-	Garry Joyce.

The meeting agreed that the Association Secretary should circulate all Full race Officials – to see if any were able to re-consider their situation and put their names forward.

The method of selecting the H&D Coxswain of the Year was considered and while not perfect it was agreed that the current method, where race officials on the day nominate up to three coxswains in order – with points allocated as follows - 1st nominated 5 point + “Cox of the Day awards; 2nd nominated – 3 points; 3rd nominated – 1 point should be continued. The meeting also agreed that the Race Officials should consider all aspects of coxing not just the turn and course when considering their nominees and that more consultation between the different officials roles was required – not just reliance on the view of the umpires.

#### **Coxswain of the Year Selection**

*Term of reference: To consider on a seasonal basis, against the criteria laid down from time to time by the Associations executive Committee, the performance of all the Coxswains from all Hants & Dorset ARA Clubs, both on and off the water, at all Hants & Dorset ARA Regatta's and at the end of each season to select a Hants & Dorset Coxswain of the year. The Racing Officials at each Regatta will nominate the three coxswains they feel have performed the best on the day and will note their*

*names and Clubs on the Regatta De-brief form which will be sent to the Association Secretary who will analysis the nominations at the end of the season the Coxswain of the Year Award being presented to the coxswain who received most points during the season – with points awarded as follows – 1<sup>st</sup> nominated 5 points and Regatta Cox of the day; 2<sup>nd</sup> nominated – 3 points; 3<sup>rd</sup> nominated – 1 point.*

Racing Officials were also asked to try sort out Coxswains names where unclear before the end of Regatta and record them on the de-brief form.

There were no existing rules the meeting was asked to clarify or Recommendations for changes to the Associations Rules, for forwarding to the Associations AGM. However the meeting did review and consider the recommendations from the Rules Sub Committee Ref. Rules for Boat racing and Regatta Rules and the discussions that followed at the October H&DARA Council meeting, which the meeting generally agreed with as follows –

- The BR Revised competition structure – absorption of river rowers onto H&D Statuses – feedback on 2018 - there were two requests in 2018 (SCR and SARC) both resolved amicably and it had been agreed to continue the current system of “agreement between clubs and H&D Secretary.”
- Revised H&D Entry form - Feedback on suitability. Any changes - Only issue, Steve did not anticipate number of events on offer, so drop downs did not cover all eventualities. Otherwise the form worked well. Agreed to recommend permanent adoption by H&D.
- Timing of Masters events - has splitting age 40 and 50 men’s masters events worked in 2018? No issues were thought to have occurred and it was agreed to recommend continuation of this system
- BR Coastal Rowing Championships 17<sup>th</sup> and 18<sup>th</sup> August. Commonwealth Sprint event was seen to be good fun. Longer races not exactly a spectator sport - as crews row out to sea and spectators can’t see what is going on. Needs a big screen and television coverage. It was reported that the FISA President has applied for offshore rowing to become an Olympic Event.
- Role of Association Secretary. It was agreed that current H&D Secretary Role was unlikely to attract an applicant in its current form. Agreed to try to segment the role, with some issues being transferred to others, e.g. website, financial issues, umpires. Agreed to try to produce a broad policy statement for 13<sup>th</sup> October and work through the detail at a special subcommittee meeting afterwards.
- Feedback from Wessex SE Coast Planning Consultations - Noted that consultations within CARA not complete with two meetings yet to be held. Agreed to try to take positives out of feedback and try to drive forward in a working group, prior to March 2019 AGM.

Potential Rule Changes –

- Proposal to increase points for lasts regatta(s) of the season to encourage entries - agreed to note this proposal and take forward as part of the ongoing review.
- Agreed BTC were within their rights to include a local rule. The principle that crews double up at their own risk is well established. Local rules should always be included in the invitation letter. Similarly Southsea statement that no late entries would be accepted once the event was full, regardless of any scratchings, did not contravene any H&DARA Rule.
- It was agreed that crew changes could not be accepted once crews have raced and qualified for next round of the event (Heat, Semi or Final) but that the rules required clarification. Gary Joyce had drafted the required rules changes which would go before the AGM for approval – as follows - Rule 8 is promoted to rule 7 so that the rules run more chronologically. Rule 7 is made rule 8. A new rule 9 Amendments to Entries has been added – this to insist that clubs report any entry amendments on the appropriate H&D form to the regatta control at the designated time before the start of the regatta. Clause 10.2. has been added to rule 10.0. Winning Novice Crews which asks clubs to notify regatta control of

novice crews that have gone up to Junior status on the H&D form as asked for under new rule 9. Rule 14 is amended to be rule 15 and is retitled **SUBSTITUTIONS TO CREWS and 15.1 has been reworded and** what is now 15.3 added - .

#### **15.0. SUBSTITUTIONS TO CREWS.**

15.1. Once the regatta has started, any proposed substitutions to a crew must be notified to regatta control with reasons before the crew goes afloat for the race in which they are entered.

15.2. Not more than half the crew may be substituted and no substitution is permitted in a single sculling races.

15.3. No substitutions can be made to a crew in any event which has qualified to race in subsequent rounds from a previous round.

- An incident report concerning Christchurch coxswain who had hand up when started said go. Coxswain was injured when crew started suddenly, to the extent that he could not cox in the final of the event. This was discussed but the meeting agreed with the conclusion reached at the Autumn Council that there was no infringement of the rules by the starter and that the injury was unfortunate but there was little a race official could have done to foresee it or prevent it from happening.

The meeting also considered the recommendations for amendment to the Rules of the South Coast Rowing Council, that had been submitted by the H&DARA and would be debated at the South Coast Council AGM at Christchurch on Saturday, 26<sup>th</sup> January as follows –

- That a Championship Event be introduced for Ladies Masters with a minimum age of 40 years as per the mixed master's Championship event – effecting SCC Rules 15 and 29.
- That SCC Rule 21 be amended to allow a more flexible approach with regards to umpiring the Championship races in line with the procedure agreed and adopted for this year's Championship Regatta at Deal where the Championship Umpires and Open Umpires umpired all events allowing them to umpire half the course each – which significantly helped the flow of the regatta and saved time. This will require an amendment to SCC Rule 21.

It was also noted that WEARA had proposed a number of changes to SCC Rule 25 to allow there off shore clubs to compete at the Championships and the meeting confirmed there was no issue with this as long as they met all the criteria for a championship event including boat type – although an understanding of how their status was determined needed to be established – but anything that encouraged more participation from WEARA Clubs was a good thing.

The meeting reviewed the Insurance of Race Officials via British Rowing Membership. (2018 - £31 – BR non-racing/Silver membership – refunded in full). The BR membership categories had changed but appropriate membership types for our racing officials still existed – giving them the insurance cover we required – and it was believed that the appropriate fee would remain at £31 for 2019 and it was agreed that a recommendation to continue to reimburse racing officials for the cost of an appropriate level of membership at the rate of £31 – or any increased rate implemented by British Rowing - should be put before the Associations AGM.

It was noted that the 2018 reimbursements were now being made. It was also noted that in 2017 not all Racing Officials appeared to have joined BR which was a requirement and that this would be enforced more thoroughly in 2018. By the close of the meeting the only active Race Officials who had not confirmed their BR Membership was – Penny Budd, Alex Robertson and Simon Whiting – whom the Association Secretary would chase again.

The Safety equipment provided for Racing Officials was reviewed by the meeting. The Association Secretary reported that the equipment was being checked this year for the new season by Gary Joyce as a member of the H&D Safety Committee and that the Life Jackets had been serviced. No additions were considered necessary by the meeting however one Loud Hailer was not working and

would probably need to be replaced. It was also noted that the Association owned Defibrillator had been added to the Safety Kits and would now be circulated to each event. Information and the instruction manual were available to download from the safety section of the H&DARA Web Site. According to the Service certificates there were 9 Life Jackets – one of which was manual – there should be 10 – all automatic – so this needs investigation.

There were two items of Any other business –

- Rules – could these be E Mailed out to Race Officials. They are available to be downloaded from the web site – but the Association Secretary would E Mail them to all Race Officials prior to the season but following any changes agreed at the AGM – and would investigate a Goggle Link for the Rules.
- Mark Viner reported that Lymington R. C. should soon have access to their new Clubhouse – fitting-out is about to begin and they hope to be in residence by April.

There being no other business the meeting was closed at 1.43pm with thanks to BTC for their hospitality.

---

Steve Bull. Association Secretary.  
For the H&D Umpires Committee.

Attachments:

- i) *Appendix A. Season 2018 – Report from Chairman of Umpires Committee.*
- ii) *Appendix B. Times Officiated – roles.*
- iii) *Appendix C. Number of Active Racing Officials per Club, 2018.*
- iv) *Appendix D. BR Membership*

- 
- i) *Appendix A. Season 2018 – Report from Chairman of Umpires Committee.*

### **Report on the 2018 season by Chair of Umpires Committee**

I'd like to start this report with a big thank you to all of the volunteers who make our regatta season happen. This sport depends on a wide range of helpers and the race officials are part of the huge volunteer community - so thank you all for what you do!

**Organisers, Marshalling and communication**

Shore marshals have proved once again crucial to keeping regattas moving – in general timekeeping seems to have improved

Coalies had good onshore marshalling but could have done better with chivvying crews through from above the bridge. Christchurch could have had a clearer running order – bear in mind that race officials have many things to worry about all of the time so making programmes clear and easy to understand is greatly appreciated. Some regatta PA systems could be better – but we all know that adverse weather can make any system struggle. Sometimes other events cut across the same radio frequencies we use – some contingency plan agreed in advance to fall back on another radio channel might be helpful to cover this problem.

Programme changes have caused some confusion at times – they need to be communicated clearly and promptly to the race officials. Clubs giving late notification of scratchings is a significant issue here – so club captains please make sure you update your entries with the race control as early as you can.

**The elements**

Good and bad weather has played its part in our season – crews need to keep hydrated and have sun protection in the good weather and we had one occasion when a J16 crew boated ages before their race so were sent back to shelter from the hot sun for a while – I never expected to be reporting people being too early on the start! Newport Sunday had absolutely dreadful weather with a gale straight along the course and only senior pairs able to boat at all. As this was forecast accurately, I think the organisers would have been better to call the event off before participants travelled – a better bad weather plan was needed as decisions to cancel almost all of the racing had to be taken on the hoof at the venue.

The rowers

Boat changes causing delay continue to be an issue, a local rule at BTC barring boat changes for successive races seems like a good idea that may help here. It's always good to see co-operation between crews getting afloat and their clubmates (and sometimes other clubs members) which helps get crews away quickly and safely. Knowledge of the rules is always good – it would have helped avoid at least 2 disqualifications for turning buoys the wrong way this season. As ever, I also urge coaches to spend enough time getting crews to acquire excellent boat handling skills. The starters often have frustrating delays while crews fail to get in position on the start line. The simple message: turn up on time, get lined up on the start quickly and accurately and your crew will enjoy a fun and fair race.

BTC – no boat change in consecutive races.

Safety and non-rowers

One serious safety issue reported for the first time this season was coxswains wearing wellies – just don't do it! It was good to see the Harbour Master at Southsea taking an interest in our event and promising to help communicate the event to other water users such as the swimmers who were out on the course there.

When we mess up

The umpires aren't perfect! Sometimes we make mistakes and if we do, we'll be open and honest about what's happened, investigate as necessary and try to learn for the future. I thank all of the club captains for their respect and politeness when making complaints to race officials in what at times are high pressure situations for all involved.

Umpires funnies

After a heroic climb to the summit of the platform at BTC regatta, Henry Adams can claim the fastest start of the season when about 5 boats magically got into perfect line leaving him only needing to say one word – 'Go!' .....and the award for the slowest buoy turn of the season goes to.....the umpires boat at Shanklin which completed a slow and graceful drift to the buoy line before the driver got back aboard and gave it a very stern talking to (I bottled out of driving the brand new £100,00 craft by myself, sorry about that).

Andy Parsons.

*ii) Appendix B. Times Officiated – roles.*

**H&D ARA. Full & Assistant Race Officials. Times Officiated + Forms returned - 2018.**

FIRST NAME	SURNAME	UMPIRE	STARTER	STARTER/JUDGE	JUDGE	TIMES OFFICIATED	FORMS RETURNED	Other	
John	Adams	2	1		5	1	9	7	0
Sharon	Ayles	1	0		1	0	2	0	0
John	Bailey	0	1		0	1	5	1	3
Martin	Bradbeer	6	0		2	0	8	4	0
Penny	Budd	2	1		3	0	6	0	2
Steve	Bull	2	0		0	4	11	4	5
Simon	Clements	1	0		1	0	2	0	0
Ian	Hutchings	2	2		1	1	6	4	0
Pat	Glover	0	0		1	3	5	0	1
Max	Maxwell	0	0		1	0	1	0	0
Ray	Murphy	1	0		0	2	3	1	0
Andy	Parsons	4	2		1	0	7	5	0
John	Purkess	0	1		6	0	7	7	0
Pete	Staddon	7	0		0	1	8	5	0
Alan	Stewart	4	3		1	0	8	4	0
Mark	Viner	7	1		0	0	10	0	2
Alan	Wigmore	0	0		0	3	3	3	0
Keith	Warland	1	0		2	0	3	3	0
Denis	Woodford	1	0		3	0	4	4	0
Carole	Wall	0	1		0	0	1	0	0
Dan	Angel-Collins	1	0		0	0	1	0	0
Alison	Houlton	5	0		1	1	10	6	3
Roger	Hames	3	1		0	0	4	4	0
Alex	Robertson	1	1		1	0	3	0	0
Gary	Walters	0	0		0	0	0	0	1
Simon	Whiting	1	1		1	0	5	0	2
Dave	Latham	0	1		1	0	2	0	0
Andrew	Stewart	1	0		0	0	2	0	1
Nigel	Perry	4	0		1	1	7	0	1
Bryony	Reeve	1	0		2	0	3	0	0
Gary	Joyce	1	0		0	0	3	0	2

iii) Appendix C. Number of Active Racing Officials per Club, 2018.

<b>H&amp;D Racing Officials. 2018. Availability/Times Officiated.</b>					
	<b>FIRST_NAME</b>	<b>SURNAME</b>	<b>Available for</b>	<b>TIMES OFFICIATED</b>	<b>Other</b>
<b>Bournemouth</b>					
	Simon	Clements	5	2	0
	Nigel	Perry		7	1
<b>BTC</b>					
	Max	Maxwell	4	1	0
	John	Purkess	13	7	0
	Denis	Woodford	9	4	0
	Dan	Angel-Colli	4	1	0
<b>Christchurch</b>					
	Pete	Staddon	10	8	0
	Carole	Wall	2	1	0
<b>Coalporters</b>					
	Penny	Budd	13	6	2
	Ian	Hutchings	6	6	0
	Andy	Parsons	10	7	0
	Keith	Warland	8	3	0
<b>Itchen Imperial</b>					
	Martin	Bradbeer	11	8	0
	Gary	Joyce	4	3	2
<b>Lymington</b>					
	Mark	Viner	10	10	2
<b>Newport.</b>					
	Dave	Lathem	0	2	0
<b>Poole</b>					
	Ray	Murphy	4	3	0
	Alison	Houlton	9	10	3
	Simon	Whiting	14	5	2
<b>Ryde</b>					
	John	Adams	15	9	0
	Sharon	Ayles	3	2	0
	Steve	Bull	10	11	5
<b>Shanklin</b>					
	Pat	Glover	5	5	1
	Alan	Wigmore	3	3	0
	Alex	Robertson		3	0
	Gary	Walters	4	0	1
<b>Southampton</b>					
	John	Bailey	5	5	3
	Alan	Stewart	17	8	0
	Roger	Hames	5	4	0
<b>Southsea</b>					
	Andrew	Stewart	3	2	1
	Bryony	Reeve	3	3	0



iv) Appendix D. BR Membership.

<b>Hants &amp; Dorset Racing Officials. BR Membership Status.</b>						
FIRST_NAME	SURNAME	ARA_MEMBER	NUMBER	EXPIREY_DA	GRANT_CLAI	PAID
Pat	Glover,	Silver	201712S101761	31/12/2017	13/01/19	BACS details to Sue.
John.	Adams.	Silver	201909S101224	30/09/2019	25/11/18	Letter to Sue.
Steve	Bull	Coach	201912S101856	31/12/2019	25/11/18	BACS details to Sue.
Pete	Staddon,		201909S101070	30/09/2019	Not claimed	Not claimed
Ian	Hutchings	Gold	201093G101410	31/03/2018	25/11/2018	BACS details to Sue.
Alan	Wigmore,	Silver	201905S100832	31/05/2019	08/01/19	BACS details to Sue.
John	Bailey.	Silver	201702S100259	28/02/2016	Assume claim	Letter to Sue.
Keith	Warland,	Silver	201910S101005	31/10/2019	Not claimed	Not claimed
Denis	Woodford	Silver	201904S100607	30/04/2019	25/11/18	Letter to Sue.
Mark	Viner	Silver	201905S100524	31/05/2019	Not claimed	Not claimed
Martin	Bradbeer	Silver	201907S101058	31/07/2019	Not claimed	Not claimed
John	Purkess.	Gold	201908G100854	30/08/2019	25/11/18	BACS details to Sue.
Alan	Stewart	Gold	201911G101631	30/11/2019	Not claimed	Not claimed
Simon	Clements	Silver	1183385	06/01/2020	11/01/19	BACS details to Sue.
Carole	Wall	Gold	201403G101342	31/01/2011	12/01/19	BACS details to Sue.
Andy	Parsons	Gold	201907G101067	31/07/2019	No claimed.	Not claimed
Sharon	Ayles.	Silver	201809S101413	30/09/2019	Not claimed	Not claimed
Penny	Budd	Silver	201804S116612	30/04/2018		
Dave	Lathem	Silver	201902S100305	28/02/2019	Not claimed	Not claimed
Steve/Max	Maxwell	Gold	201311G103728	30/11/2013	Not active.	Not claimed
Ray	Murphy	Gold	201810G110575	31/10/2019	06/01/19	Letter to Sue.
Dan	Angell-Collins	Silver	201705S113081	31/05/2017	Not active.	Not claimed
Alison	Houlton	Coach	1161593	31/01/2020	07/01/19	BACS details to Sue.
Roger	Hames	Silver	201706S104785	30/06/2017	Not claimed	Not claimed
Alex	Robertson,	Full	201707B108468	31/01/2007		
Garry	Walters.	Silver	201805S101700	31/01/2018	Not claimed	Not claimed
Nigel	Perry	Silver?	1166730	30/04/2018	12/01/19	Letter to Sue.
Andy	Stewart.				Resigned.	Not claimed
Simon	Whiting	TBA	TBA			
Bryony	Reeve	Gold	201905G117845	30/05/2019	25/11/18	BACS details to Sue.
Gary	Joyce	Coach	201910S101439	31/10/2019	Not claimed	Not claimed.